

2023-2024 Goals for Ian Magness, Superintendent FASD

- ✓ *Continuing on the path from good to great, merge data rich culture with systems development to improve all outcomes, from achievement to attendance to climate. Achievement, participation, referral, and survey data is utilized to determine both needs and progress.*
- ✓ *Continue staffing analysis and re-alignment not only to identify potential savings, but also to position people and departments to add or modify offerings to meet emerging needs while doing so with less resources.*
- ✓ *Partnering with higher education, Department of Labor affiliated organizations, and companies, develop more formal college and career pathway options to address high demand occupations. This effort includes serving in both advisory and formal committee roles with non-profit and NGOs to lobby for more resources and programming for students, specifically FASD students.*
- ✓ *Volunteer on the WPIAL Executive Board of Directors for a two-year term in an effort to advocate for small schools like FASD and to ensure a seat at the table for our District and region. (This is in addition to existing positions including Board Member of ACCL; Executive Committee member of the Workforce Forum, ABC Create, and AICPP).*
- ✓ *Continue to improve safety of our schools, students, and staff by re-evaluating strategic communications, creating redundancy in protocols, and practicing by fully testing plans and their limits. Via this testing, identify gaps that exist and create plans to narrow them.*

